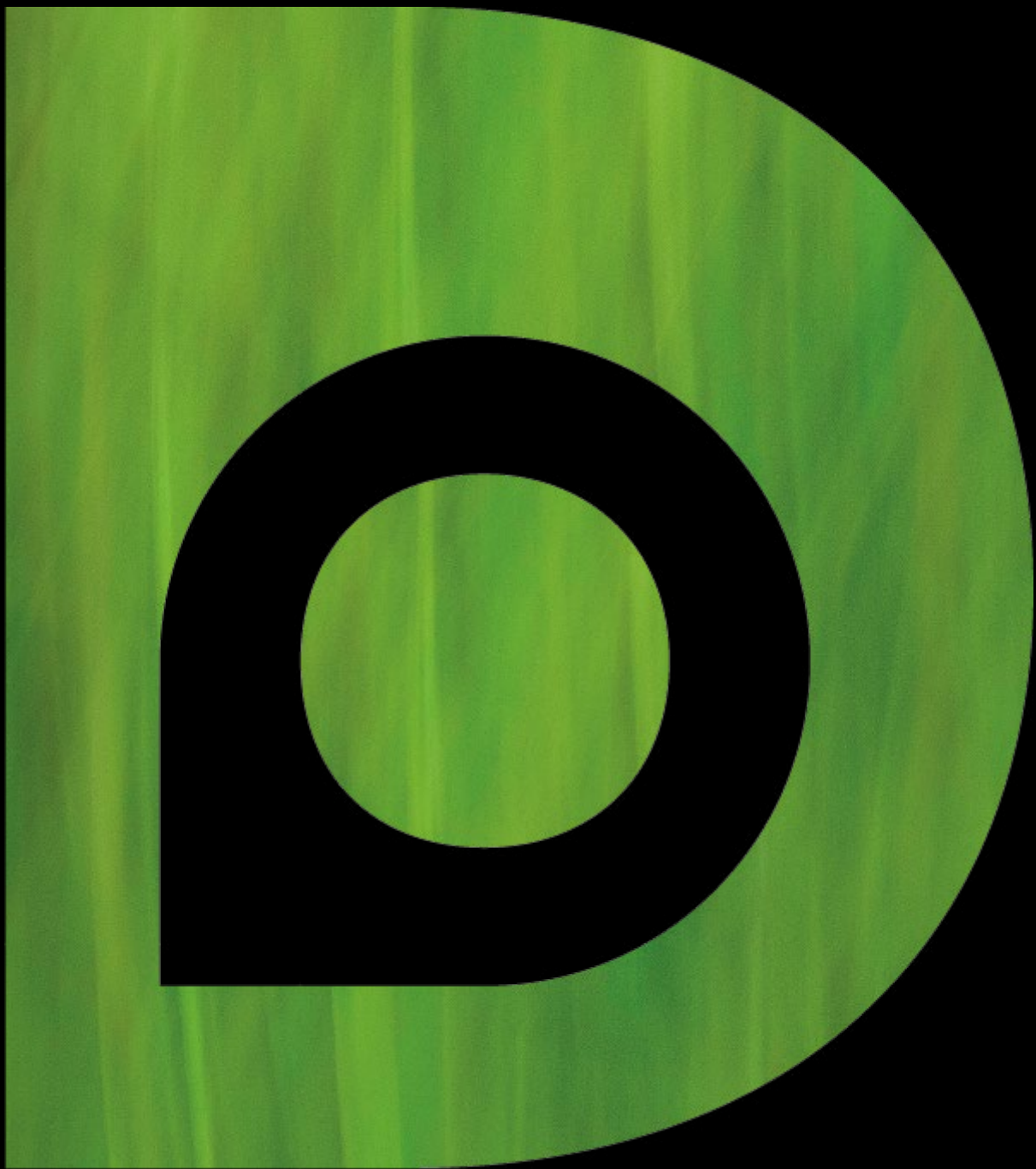




B Corp Impact Report

April 2024 – March 2025

DEVONO



At Devono, becoming a certified B Corporation in 2024 marked a significant milestone – one that reflects our unwavering commitment to transparency, equity, and purpose-driven growth. This, our first annual Impact Report, outlines the measurable progress we’ve made against the goals we set for our first year as a B Corp business.



90.6

achieved B Corp
certification score

Our Certification Goal

Goal: Achieve a B Corp score of 85+

We set out to meet the minimum threshold for certification. We’re proud to have exceeded this benchmark, achieving a score of 90.6 – reflecting our strong performance across governance, workers, community, environment, and customers.

25%

of our Board of Directors
now identify as female

Governance & Representation

Goal: Improve board diversity & representation

We believe that a diverse leadership team drives better decision-making, and we remain committed to improving representation at all levels of the business.



40% of Board Advisory Team is women

Governance & Representation

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100% transparency with clients on conflicts of interest

Transparency in Our Model

Devono continues to operate exclusively as a **tenant-only advisory firm**, ensuring **zero conflicts of interest** across all projects.

This core value remains at the heart of our business – our clients can trust we are always acting in their best interests

95% positive employee wellbeing achieved

Employee Wellbeing

Goal: Achieve 90%+ employee wellbeing score

Through regular check-ins, benefits tailored to our team's needs, and a culture of openness and support, we're proud of the environment we've built – and will continue to invest in.

48hrs average number of training hours per employee per year

Learning & Development

Goal: 100% of employees receiving 40+ hours of training per year

Every team member received ongoing training throughout the year. Our commitment to professional growth ensures our people remain empowered and informed in a fast-moving industry.



Looking Ahead

Our first year as a B Corp has been both grounding and energising. It has reinforced our belief that business can be a force for good – not just in the real estate sector, but across the communities and people we serve.

We’re excited to continue this journey, holding ourselves accountable, raising our ambitions, and always acting with purpose.

256 76% of employees took part, contributing 256 volunteer hours

Volunteering & Community Support

Goal: 100% employee participation in volunteering days

While we didn’t meet our 100% participation goal, we saw strong engagement across the business. We aim to increase this next year by expanding opportunities and accessibility for volunteering.

£10,489 raised for Children with Cancer UK

Charitable Giving

Goal: Raise £10,000 for charity

Our fundraising efforts this year brought the Devono team together for a cause close to our hearts. We’re grateful to everyone who donated, participated, and championed this mission.